



VISION - A community that values all members and promotes independence through growth and opportunity.



**BUILDING
COMMUNITY**
**SUPPORTING
CHOICES**

October



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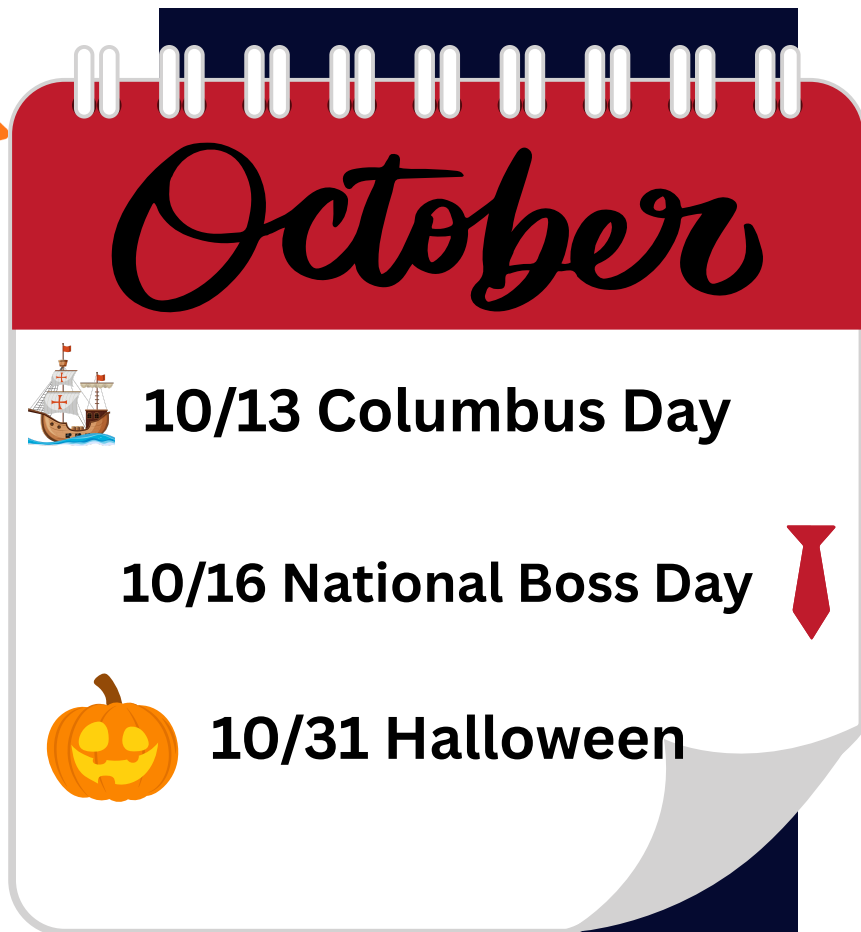
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Hallway Halloween

**10/31 at 10am
Admin Building
First Floor**



10/13 Columbus Day

10/16 National Boss Day

10/31 Halloween

October Birthdays!

Dawn Jacobs
Bridget Ainley
Ariel Rickertsen
Dea Prince
Karen Graham
Troy Husemann
Andrew Castle
Wendy Buikema
Melissa Montgomery
Earl Miller
Mac Shipley



ALL-STAFF MEETINGS IN OCTOBER!

10/6 SCI @ 2:30pm

10/7 Admin @ 9am

10/8 Admin @ 1pm

10/8 Admin @ 3pm

SKYLINE EMPLOYEE FALL 2025

ADCRAFT

Skyline Center, Inc.

STORE OPENS OCT. 6TH

STORE CLOSES OCT. 13TH

ESTIMATED SHIP OCT. 29TH

WWW.ADCRAFTWEBSTORES.COM/SYEEF25

Time to score some new Skyline Apparel! The Adcraft Webstore will be open until Monday, October 13th! Payroll deduction from the 11/7 check is an option with the coupon code: SKYPAYDEDUCT



2025 Mardi Gras Parade

Skyline will be participating in the Clinton Mardi Gras Parade again this year on Monday, October 27th.

If you are interested in walking with us, please let a member of the Focus Group know. There will be more details to come as the event gets closer.

We are looking for candy donations which can be dropped off with Tammy at SCI or HR at the Admin Building.

We are selling shirts for the parade which you are welcome to purchase even if you are not participating in the actual parade. Money and order forms are due to Sam Kenworthy in HR by October 16th!



**.TRICK.
OR
.TREAT.**

Thank you to everyone who came to the 2025 Skyline Picnic! A great time was had by all!





Celebration TIME

Thank you to everyone who supported our Pizza Ranch Community Impact Night! We were able to raise \$451 for our Foundation!

FROM THE DESK OF HR

1. Please make sure you contact information is correct in iSolved.
2. Remember to keep an eye on your vacation hours and that you are not over 120 hours at the end of the year!
3. Open Enrollment will be coming your way in the next month! Be sure to keep an eye on iSolved for updates!
4. Timecard processing will be tight the week of Thanksgiving and Christmas. Please complete yours in a timely manner!



Transit Van!

You may have seen it around already, but we have a great new addition to our vehicle fleet thanks to some grant dollars!





Reminder: Relias Annual Training is due by 10/31.

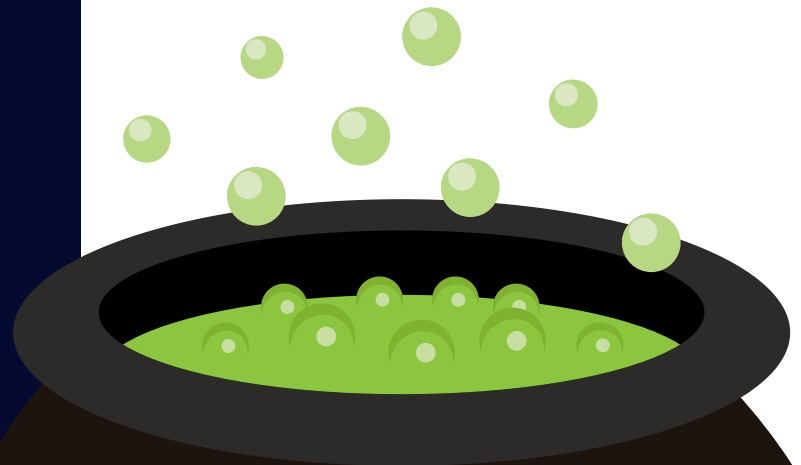
Please let HR know if
you are having any
issues with Relias!



If you are interested in
joining the YWCA with a
discount, please talk to
Sam Kress in Day Hab for
details on our new
workplace wellness
opportunity!



Cynthia Bark- Day Hab Melissa Baker- DSP
Madison Perez- DSP



October Anniversaries

Jennifer Casey- 3 years
Stephanie Edfors- 2 years
Matthew Scudder- 2 years
Connie Doescher- 3 years
Cynthia Jepsen- 21 years
Danielle Napierkowski- 21 years

Karen Graham-5 years
Elena Hernandez- 2 years
Christy Jordan- 24 years
Nicole Peikert- 5 years
Diane Riccio- 2 years

THANK YOU!

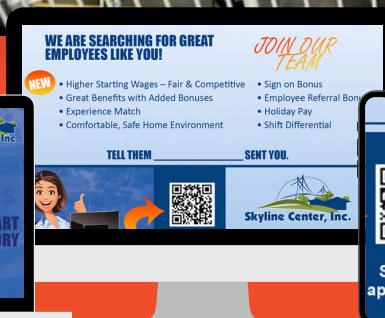
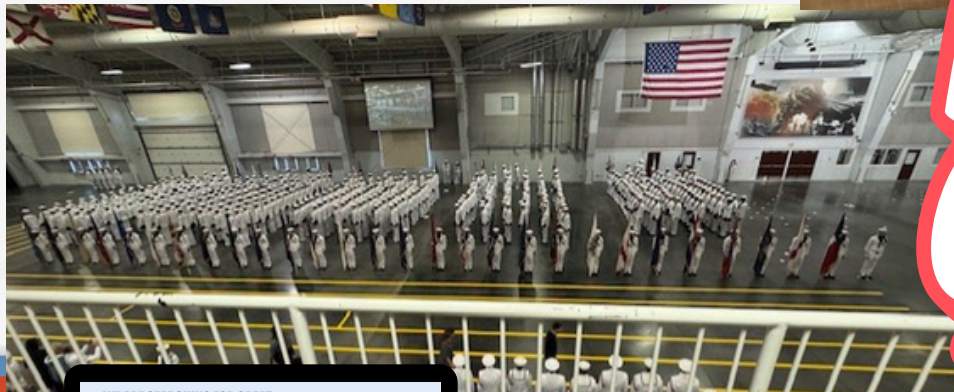


Message from the Executive Director

On September 25th, I had the honor of witnessing our son graduate from Navy basic training. The event was filled with pomp & circumstance and the electricity in the air left goose bumps on my arms, tears in my eyes, and a heart that swelled with pride. Over the months that Preston was gone, I learned in his letters that there were internal struggles and disagreements between recruits. Some were better at certain things than others.

Different personalities would clash and thoughts of how situations should be handled would lead to internal conflict. Ultimately, they all shared the same goal to graduate and serve their country. By the time that graduation day rolled around, this diverse group of 80 men & women had come together to achieve their common goal. As the Navy band played, they marched through the door and in front of us in perfect harmony. Every turn was synchronized perfectly, every command to stand at attention or at ease was one swift movement, and the group of 80 formed one division.....one team.

After the ceremony, in my moments of reflection, I couldn't help but stop and think of all of you and your work that is done daily to support our mission. We have different departments. We have different strengths and weaknesses. We have different personalities and viewpoints. However, we all have one common goal as a team and that is to make a difference in the lives of those that we serve. Just like boot camp, things aren't always going to be easy for us. But, just like graduation day we all come together as one unit to serve our individuals. As I sat on a bench in the warm sunlight of Great Lakes Naval Station waiting for my son to be released for the weekend, my heart went back to a familiar place from an hour ago and swelled with pride for what we do at Skyline Center. Thank you all for giving me that feeling, not just in that moment, but always.



For More Info on open positions, please visit our website at www.skylinecenter.org/careers